



Employers' Sponsorship License: A Guide to Recruiting Skilled Workers



Businesses often seek professional and skilled workers to meet their talent needs. They want to recruit from around the world. However, hiring foreign skilled workers will go through a complex set of immigration rules and regulations. One key aspect of this process is applying and getting a sponsorship license as an employer. This is where you can seek the help of professional immigration lawyers for a Sponsorship License For Employers.



Overview Of The Sponsorship Licence For Employers-

When we talk about a sponsorship licence (formerly known as a Tier 2 sponsor licence), it is permission granted by a country's immigration authority that enables the employer to hire skilled workers from outside the country. In other words, employers can hire skilled talents legally through a sponsorship licence.

Once your sponsorship licence is successfully processed, you are allowed to hire workers for a period of four years and then it is required to renew the licence again.



Benefits of Obtaining a Sponsorship License-

Access to Skilled Talent- A sponsorship license enables you to expand the network of potential candidates from overseas. You can employ workers who possess the expertise, experience, or qualifications that are in demand.

Addressing Workforce Gaps- If there are labor shortages or specific skill gaps, a sponsorship license offers a way to fill those gaps by recruiting internationally. It allows employers to admittance the required talent to maintain productivity and competitiveness.

Retaining Valuable Employees- It enables the retention of talented foreign workers, already working in your company. You can support your foreign employees in securing appropriate work visas. It also contributes to your company's success as you have successfully retained your employees.



How to Obtain a Sponsorship License?

Eligibility Assessment- A company must have a UK presence and the employers must assess their eligibility to apply for a sponsor license and ensure they meet the necessary criteria defined by the immigration authority.

Application Submission- Employers must complete and submit the sponsorship license application with supporting documentation including the company, its operations and the roles for which sponsorship is sought.



Compliance- Employers must comply with immigration rules and regulations and offer good employment in a skilled occupation as well as they can pay as per the wage rate of a home office.

Assessment and Approval- Your application and supporting documentation will be reviewed by the immigration authority to check whether the employer meets the necessary standards.

Licensing and Renewal- Once the application is accepted, you will be granted a sponsorship licence, but it is valid for a specified period. You have to renew the licence to maintain ongoing sponsorship capabilities.



The Final Thought-

Undoubtedly, obtaining a sponsorship license is vital that will help employers to access skilled workers from overseas legally. It accommodates various benefits that we have mentioned above. However, the process can be intricate. This is where you need a professional team of immigration lawyers.

[Looking for a Sponsorship License For Employers?](#) Visit our website. For more information on any of the services we provide or to discuss your requirements in more detail, contact a member of the team at Barar & Associates today.



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